

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
March 12, 2013

A regular meeting of the Board of Education was called to order by President Jim Protsman at 6:00 p.m. Members present were: Ms. Karen Rohrer, Mr. Lee Braunel, Mr. JJ Ploederl, Ms. Chrystal Myer, Ms. Linda Gratz, and Mr. Jim Protsman. Also present were Superintendent Mark Swanson and Board secretary Rebecca McLafferty. Members absent: Ms. Catherine Shallue

A motion was made by Lee Braunel, seconded by JJ Ploederl, and unanimously carried (6-0) by roll call vote to convene in closed session for the purposes of considering the employment, promotion, compensation, and performance evaluations of administrative staff, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes; and discussion and identification of school district bargaining strategy with respect to successor bargaining contracts with Manitowoc Public School District administrators, as authorized pursuant to Section 19.85(1)(e) of the Wisconsin Statutes.

The Board reconvened in open session at 7:00 p.m. and began with the pledge of allegiance.

A motion was made by Linda Gratz, seconded by Karen Rohrer, and carried, to approve the minutes of the February 12, 2013, regular meeting.

Washington Jr. High School teacher Matt Malcore presented Washington Media Production Club students Christopher Santiago, Sam Fencl, Aaron Murphy, Jovannie Arzate, Michael Burish, and Ian Schisel. The Club produces school video announcements, records events including concerts, sporting events, school play, and sponsors lunchtime learning sessions for students. The Board viewed footage from "The Scene" and students talked about the work involved to create it.

Chrystal Myer left the meeting at 7:25 p.m.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Lee Braunel, seconded by Linda Gratz, and unanimously carried (5-0), to approve voucher #338 totaling \$3,207,874.65, and voucher #341 totaling \$2,631,702.74, for a total of \$5,839,577.39. Also presented was the financial report for the month ending February 28, 2013.

Chrystal Myer returned at 7:29 p.m.

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of two resignations and two retirements, hire of support staff, and lane movement for Master's Degrees and National Board, and an Addendum consisting of three administrative hires. Motion was made by Lee Braunel, seconded by Karen Rohrer, and carried unanimously (6-0), to

approve the Personnel Report and Addendum as presented. Effective July 1, 2013, Stangel Elementary School Principal Deborah Shimanek will move to the Director of Elementary and Secondary Education position; Joanne Metzen, Jefferson Elementary School Principal, will move to the Director of Pupil Services position; and Jodee Stahmer will move from Wilson Jr. High School Dean of Students/EXCEL program support to Wilson Jr. High School Assistant Principal/At-Risk Program Coordinator.

Superintendent Swanson's voucher expansion presentation highlighted Wisconsin's program in which private/parochial school vouchers provide opportunities for low income families to send children to non-public schools. 126 Wisconsin schools now participate in the program. Manitowoc Public School District received \$6,807 in total state support last year; Milwaukee Choice received \$95,238,528 of general state aid this year. The program's low income determination is set at 300% of the federal poverty level, allowing a family of 4 with maximum income of \$70,947 to qualify. Major concerns included the fact that vouchers do not improve student achievement; the program eliminates accountability (i.e. voucher schools have no state report card), and vouchers take resources from public school students. Act 32 reduced public school aids by \$800 million and increased voucher school aids by \$23 million. The Board and citizens were urged to contact local representatives to request this policy be removed from the state budget and made a separate issue.

The Superintendent's district activity update noted Jackson Elementary School's 60<sup>th</sup> anniversary, to be celebrated the week of March 18 with various activities. Board members were invited to attend.

Director of Human Resources Andrea Holschbach reported on Educator Effectiveness. Commencing with the 2014-2015 school year, all Wisconsin school districts must have a performance-based evaluation system in place for teachers, administrators and educational specialists. Two models available are the State model (based on Danielson using Teachscape) and the CESA 6 Model (based on Stronge using MyLearningPlanOASYS). After discussion, motion was made by Linda Gratz, seconded by Karen Rohrer, to enter into a contract with CESA 6 to use their model, based on Stronge using MyLearningPlanOASYS. Motion passed 5-1 (Ploederl opposed).

At 8:34 p.m., on motion by Linda Gratz, seconded by Chrystal Myer, the Board voted to move to closed session after a brief recess.

At 9:40 p.m., the Board reconvened in open session.

On motion by Linda Gratz, seconded by Karen Rohrer, the Board voted to accept the administrative restructuring plan as presented. Motion carried 4-2 (Ploederl, Myer opposed).

On motion by Karen Rohrer, seconded by Lee Braunel, the meeting adjourned at 9:42 p.m.

Respectfully submitted,  
Rebecca McLafferty, Secretary

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James Protsman  
Board President